

SANBORN REGIONAL SCHOOL BOARD
2004-05 GOALS

1. To provide high quality schools with student achievement as the primary focus
 - A. Deliver a district-wide curriculum that challenges all students to learn to their optimum ability and prepares them for further education and lifetime learning
 1. Work with the Superintendent to define appropriate achievement standards
 2. Implement a web-based system of student assessment and data management
 3. Work with the Curriculum Steering Committee to set high standards for students in all curriculum areas
 4. Address assessed weaknesses with detailed remediation plans
 - B. Attract and retain dedicated, knowledgeable employees who meet the standards of No Child Left Behind Act (NCLB, **High Quality Teachers**)
 1. Achieve 100% HQT status by the beginning of the 2005-06 school year
 2. Provide the resources to support the conditions to retain staff
 3. Actively support the new teacher supervision model
 4. Provide training in instructional strategies such as differentiated instruction
2. To build collaborative positive relationships with the community to support student and district needs
 - A. Seek community input as part of the decision-making process
 1. Establish a communication plan
 2. Continue to use the communication tools that have proven successful – Essential News, web-site, Superintendent’s Monthly Report, Board Action Notes
 3. Survey elementary and middle school parents
 4. Define and establish building-level stakeholder groups
 5. Publish academic benchmarks
 6. Share success stories
 - B. Build a strong relationship with the District Budget Committee
 1. Provide information in a timely and complete manner
 2. Hold joint meetings for budget review

3. School Board representative and staff attend Budget Committee meetings regularly
3. To develop solutions to the facility needs of the district that maximize the range of learning opportunities and provide for maintenance of adequate spaces and equipment
 - A. Complete construction of the new high school within timeline and budget
 1. Work with the Building Committee to complete this project
 2. Continually work with the PR Committee and the Building Committee to market project in the community
 - B. Revamp and support a comprehensive Capital Improvements Plan (CIP)
 1. Work with the Maintenance and Transportation Committee to update costs and projects on a yearly basis
 2. Include funding for CIP projects in the District's annual budget process
4. To improve the effectiveness, decision-making and planning of the Board
 - A. Continue long range planning for the District
 1. Reinstitute a long range planning committee to drive the process
 2. Work with the citizens of Kingston and Newton to determine the future of the relationship with Fremont
 3. Review the Articles of Agreement within the context of this long range planning effort
 - B. Participate in a Board self-evaluation and implement its results
 1. Complete the NHSBA "Tune-up" process
 2. Review the results of the "Tune-up" and implement the suggestions
 - C. Build capacity for the District to become compliant with the requirements of GASB-34
 1. Review alternative methods for becoming and maintaining compliance with GASB-34.
 2. Adopt the results of the review to bring the District into compliance with this requirement.
 - D. Develop an improved administrative evaluation system
 1. Work with the Personnel Committee and staff to design a new system
 2. Include in the Board's budget needed funds to implement the system
 - E. Increase political action by reaching out to the various levels of government

1. Work with community liaisons to connect with Town leaders
2. Continue membership in the Coalition for Adequate Funding
3. Participate in NHSBA activities

F. Seek ways to keep the Board's goals in front of the Board and community

Approved 7/21/04